

EXPERIENCE DIRECTOR RECRUITMENT PACK

INTRODUCTION

The IGA is taking applications from our members who would like to be considered as an Experience Director of the Company.

Successful applicants who meet the qualifying criteria will be included in the membership vote.

BACKGROUND TO IGA

The IGA was formed at the request of the FEI to become a representative voice of the international grooms. It was enabled by an initial FEI startup funding grant, but it must become a self-sustainable business.

It is a worldwide organisation, that is based and run from the UK, however membership is encouraged from all continents and the Board Directors can also be based in any country.

The IGA is a not-for-profit Company Ltd. by Guarantee and registered in the UK with Companies House. It is a social enterprise – aiming to make a difference for the hard-working grooms in our sports.

JOB PURPOSE

To represent the membership of the IGA and promote the IGA's work throughout the industry.

KEY RESPONSIBILITIES

- Assist the Board by bringing the experienced international grooms' perspective and voice.
- Assist the Board with the development of the organisation's strategic plans and five-year operational plan.
- Support the IGA by supporting our work and recruiting members.

SKILLS AND EXPERIENCE REQUIRED

- Must have been recently (past 5 years) or currently a competition groom working internationally in a FEI Discipline.
- Must be well connected within the sport and have the confidence to promote the IGA on all forms of communication.
- Excellent people skills: able to work as part of a successful non-executive team.
- An effective communicator who responds in a timely manner to emails and other forms of communication.
- Must have ability to work from a laptop/tablet to review and comment on IGA materials (eg. Websites, promotional flyers, Company documents and strategic plans).
- Can afford the voluntary time to commit to the role - albeit minimal time expected.
- Upholds the highest standards of integrity and adheres to the Seven Principles of Public Life (selflessness, integrity, objectivity, accountability, openness, honesty and leadership).

TIME COMMITMENT

It is a voluntary Non-Executive Director (NED) position with incurred expenses paid.

It is expected that the Director will commit to attend all four Board Meetings that are held annually virtually. Beyond this, the Director will be asked to offer maximum circa four hours every month.

HOW TO APPLY

Please send your CV or Linked In profile and a covering letter demonstrating how you meet the stated criteria and how you will bring the required experience, skills and knowledge to be successful in the role.

Please send to contact@internationalgrooms.org

References will be taken up before final agreement to any offer of appointment is made.

The IGA is recognised as an equal opportunities' employer. We actively promote diversity, and we positively encourage applications from qualified and eligible candidates from all parts of the community regardless of age, disability, gender reassignment, marriage and civil partnership, sexual orientation, pregnancy and maternity, race, religion, belief and gender.